



Sandra Happel - Leads entrepreneurs through transformation and future concepts - Powerful, personal and successful

Sandra Happel is an experienced and certified expert in executive development and leadership. In transformation processes, she guides management and leadership teams safely through the necessary changes. She stands for future-proof and high-performance corporate development through the synchronization of personalities, competencies and value parameters of the executives with the organizational and process flows in the company.

Sandra studied economics, has been an entrepreneur for 20 years, is a systemic coach and accompanies mainly family businesses in their future strategies while solving management issues. She is a partner of LE Zürich AG and managing director (md) of LE Germany.

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Team-Transformation
and Development

Executive Development

Leadership Transformation-Coaching

Competence-Assessments

Resilience Concepts Personality Analysis

Value Chain Analysis **Process Optimization**

Succession Strategy & Support

Areas of Expertise

Executive Development · Transformation-Coaching
Competence-Assessments · Resilience Concepts
Leadership · Team-Transformation and Development
Personality Analysis · Value Chain Analysis
Process Optimization · Succession Strategy & Support

I believe

*"Every company is future-proof,
with the right levers and the right
companions."*

I deliver

*"Strength, systemic clarity, change
power, empathy and high process
competence, entrepreneurship."*

I create

*"A perfect match between the
transformation tasks and the
leading personalities"*

Professional Experience (et al.)

ZDF, TV Station, Mainz

Head of Media Planning and Cooperations

S&K (Ledavi Network)

Head of New Business and Cooperations

International project management Laureus Sports Award TV and media rights

Focus on owner-managed companies: **National Metal construction company**

Partner and management of owner-managed production company

International company of cleaning systems, **Munich**

Conception and process planning of various succession scenarios and possibilities of a MBO

International company for testing technology, **Berlin**

Management consulting: Strategy, positioning, leadership role, leadership personality

International company, Food production, **Leipzig**

Strategic development of company succession and support of the succession process, focus: Values, visions, personalities

Technology provider for after sales processes in the automotive industry, **Nürnberg**

Synchronization of management teams, Introduction of store floor management in production operations after an ownership change

International medical device manufacturing company, **Frankfurt**

Leadership and structure workshops with managers, Introduction of the OKR method and parallel management board development and team synchronization

Leverage Experts AG (LE) was founded in 2012 as an independent group of interdisciplinary experts in Zurich. The experienced team supports companies in complex and critical challenges with a strategic mind set and passion for implementation. LE focuses on **Situations of Rapid Change**, transformation, restructuring, crisis-, and turnaround management. LE implements corporate and growth strategies, accompanies entrepreneurs through crisis situations, is involved in (digital) transformation and restructuring processes and is experienced in M&A and Corporate Finance. A branch in Germany was established in 2021, and close partnerships exist in North America. The team of Leverage Experts enables an active and effective shaping of the future - At short notice, with high impact.